

GREY FLEET POLICY TEMPLATE

As inspired from the Grey Fleet Safety Management Model

Note: This is a guidance template only and additional industry consultation should be conducted prior to finalising a grey fleet policy document (including consultation with management, regulators, auditors, lawyers, financiers, insurance agents, risk specialists etc).

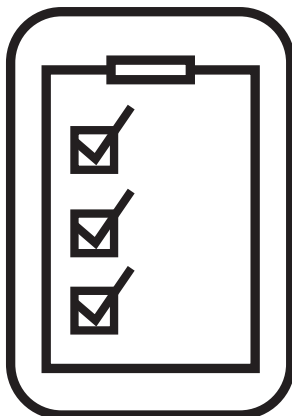
[Insert organisational safety mission]

This policy is effective from [date].

[Our organisation] is committed to building a safe and respectful workplace, and contributing to a positive road safety culture for our community.

[Our organisation] seeks the cooperation of all workers who are driving Grey Fleet vehicles at work.

The leaders of [our organisation] lead by example by demonstrating safe and respectful driving behaviour, and by encouraging workers to report unsafe work practices, including whilst driving grey fleet.



Whilst driving for work, all workers will demonstrate organisational safety values by:

- providing all vehicle-related documentation during onboarding, and as required;
- servicing and maintaining grey fleet vehicles as per safety standards and schedules;
- maintaining fitness for duty, including physical, emotional, and mental fitness;
- conducting risk identification, assessment, mitigation, and monitoring regarding grey fleet;
- being a respectful and courteous driver, including maintaining safe following distances;
- participating in regular road rule and road safety education, and vehicle safety training;
- following all jurisdictional laws, and organisational policies for driving and vehicle care; and
- adhering to all Grey Fleet Procedures (see attached document) and work processes.

To support workers in being safe and respectful drivers of grey fleet, [our organisation] will:

- apply and maintain risk management systems and processes covering grey fleet and driver safety;
- seek feedback and consult with grey fleet drivers as needed to manage grey fleet risk;
- promote worker representation of health and safety issues at work and whilst driving;
- educate and train grey fleet drivers, as identified and needed, to manage grey fleet risk;
- provide adequate safety induction, resources, ongoing information, and supervision;
- make informed and appropriate decisions based upon ongoing monitoring and evaluation of risk; and
- strive to continuously improve in matters of health and safety of all workers.

[Insert a message and signature from the Chief Executive Officer with the date].

[Insert a contact for feedback and reporting of safety concerns].