

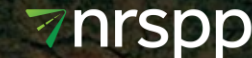


How Sodexo's award-winning approach to proactive safety is preventing fatigue and distraction-related incidents.

Scott Leahy



A partnership between:



# Today's moderator

Jerome Carslake

Director of NRSPP

Monash University Accident Research Centre (MUARC)



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# Housekeeping



Webinar is = 40 mins

Question time = 20 mins



+



=





# GoTo Webinar Functions

**NRSPP Webinar**

August 2025

Questions

Webinar staff to everyone

Welcome and thank you for joining us for this webinar on The Osmose Story of turning the tide with telematics: Implementation is the key. If you experience difficulties with your audio or video we recommend that you exit out of the session and connect again, this action generally fixed these comment problems.

Ask the staff a question

Send

AUSTRALASIAN FLEET MANAGEMENT ASSOCIATION

A partnership between:

# Today's presenter

- Scott Leahy IFMS Mass Transport Manager



# NRSPP Webinar

August 2025





**500,000**  
employees

**#1**  
France-based private  
employer worldwide <sup>(1)</sup>

**82.5%**  
employee engagement  
rate <sup>(2)</sup>

**100 million**  
Consumers served  
daily

**€2.2bn**  
spend with Small &  
Medium Enterprises

**-5.4%**  
reduction in carbon  
emissions  
v 2022

**-37.6%**  
average reduction in food  
waste

**27,000**  
sites

## Our Values



Service  
spirit



Team  
spirit



Spirit  
of progress

(1) 2023 Forbes Global 2000 ranking.

(2) 2023 employee engagement survey with 239,000 participants across the Group.

(3) Small and Medium Enterprises.

## Our main corporate responsibility awards and recognitions

Sodexo S.A.  
Régistrée au Tribunal de Commerce

**Sustainability  
Yearbook Member**  
S&P Global Corporate Sustainability  
Assessment (CSA) Score 2023

S&P Global  
Sustainability

Member of  
**Dow Jones  
Sustainability Indices**

Powered by the S&P Global CSA



Workplace  
Pride 2022  
Advocate

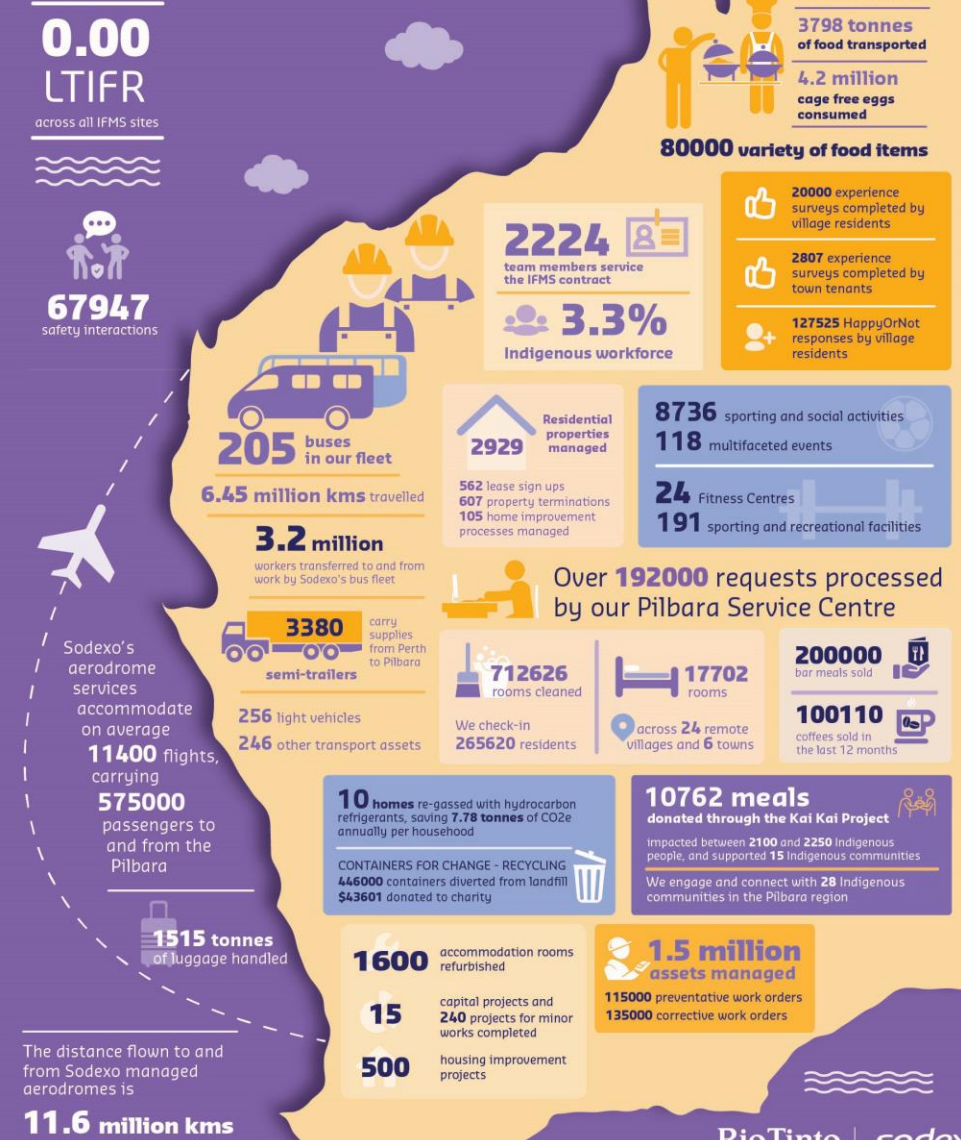


# INTEGRATED FACILITIES MANAGEMENT SERVICES PILBARA, WESTERN AUSTRALIA IN PARTNERSHIP WITH RIO TINTO IRON ORE

## Mass Transport Within IFMS

Mass Transport provider for all Rio Tinto Iron Ore villages and mine sites comprising **22 villages and six towns** in the Pilbara region of Western Australia.

- **205 buses on the road at any one time;**
- **6 and a half million kms travelled annually;**
- **Over 3 million passengers safely transported across some of Australia's harshest and remote landscapes per year;**
- **Our teams complete over 20,000 journeys each month.**
- **Additional fleet of over 500 assets (LV's and mixed use).**





# Sodexo's Fleet Technology Journey

## IVMS Fleet Wide

Sodexo install In Vehicle Monitoring System across fleet as standard

2016

2021

## DSS to HV

Sodexo lead Mass Transport industry with installation of Guardian Fatigue Monitoring System

## DSS to LV

Following success across HV space, SXO install DSS across remainder of fleet.

2024

2025

## Insights Platform Introduced

SXO engage Drivetec to develop an integrated platform to provide full analytics and insights solution

# Seeing the Full Picture

sodexo

Exec Dashboard

Safety Details

Event Details

HV

LV

Department (Team)

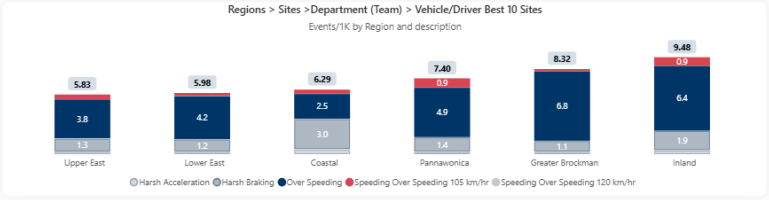
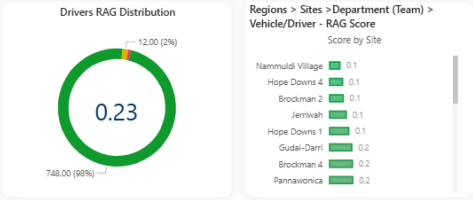
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Date

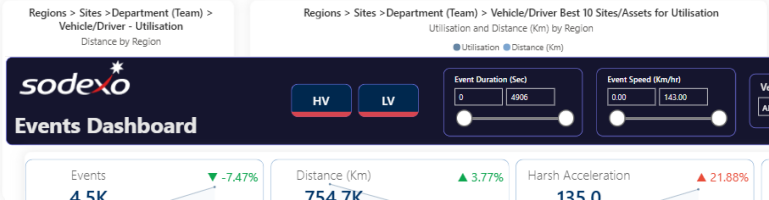
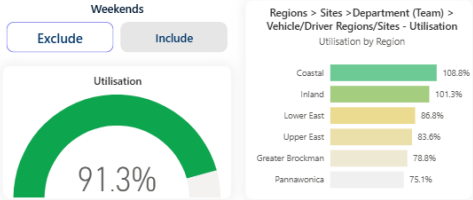
2/01/2025

5/08/2025

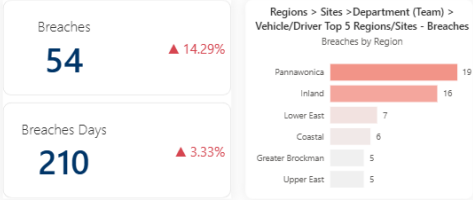
## SAFETY



## EFFICIENCY



## COMPLIANCE



sodexo

Events Dashboard

HV

LV

Event Duration (Sec)

0 4906

Event Speed (Km/Hr)

0.00 143.00

Vehicle Ref

All

Department (Team)

All

Date

30/06/2025

5/08/2025

Events 4.5K -7.47%

Distance (Km) 754.7K 3.77%

Harsh Acceleration 135.0 21.88%

Harsh Braking 869.0 18.40%

Speeding Duration 243.0

Harsh Driving Rest Alert Seat Belt Violations Speeding

Event Count by Event Name

Seat Belt Not Used - Drivers

933

933 (100%)

Regions > Sites > Department (Team) > Vehicle/Driver

Event Count by Vehicle Ref

SUV501 55

SUV003 53

SUV816 50

SUV905 40

SUV915 37

SUV825 35

SUV950 31

SUV842 29

SUV804 25

SUV827 24

SUV828 22

SUV841 20

SUV860 19

SUV837 19

SUV851 19

Event Count by Driver Name

Darrell Walsh FM Jerritwah 885 62

9422758 FM KTA Graham JAR... 50

9588840 FM WKM - Steven R... 46

9569319 - Tpi - 84 - Mark And... 38

SUV850 - Toyota Hilux 31

\*\* TRANSIT KEY \*\* - Toyota Hil... 29

SUV827 24

9445449 GRNDS PANNA Cay... 22

9533872 Javon SMITH - GROU... 22

XXX - TRANSIT KEY - SUV828 22

\*\* TRANSIT KEY \*\* - Toyota Hil... 20

\*\* TRANSIT KEY \*\* - Toyota Hil... 19

Toyota Hilux - SUV851 19

\*\* TRANSIT KEY \*\* - Toyota Hil... 18

9535193 FM KTA Shane DEVIN... 18

Event Heatmap

Event Details

#Events by W and description

W27/2025 W28/2025 W29/2025 W30/2025 W31/2025 W32/2025

282 166 201 128 134 34

Seat Belt Not Used - Drivers

Hour Sun Mon Tue Wed Thu Fri Sat

0 2 2

1 1

2 1

3 1

4 1

5 4 4 2 3 2 4

6 3 5 2 3 18 5 3

7 8 5 20 8 24 9 6

8 7 7 16 8 32 13 5

9 11 11 7 12 33 11 9

10 7 12 25 11 53 9 11

11 4 19 9 8 32 14 3

12 5 9 14 4 18 2 8

13 3 12 11 8 5 1 6

14 4 10 6 8 10 5 9

15 7 9 9 7 23 2 4

16 15 13 23 23 15 6 1

17 5 11 11 3 6 9 5

18 2 3 2 3 2 1 3

19 1 2 1 1

20 1

21 1 1

22

23

Map of Western Australia showing event locations



# Key Impacts

96%

**Reduction in  
True Fatigue  
Events**

Across our HV fleet  
since 2021

95%

**Reduction in  
Serious  
Speeding  
Events**

Across all fleet since  
2024

93%

**Reduction in  
Distraction  
Events**

Across HV fleet since  
2021

84%

**Reduction in  
Seatbelt  
Violations**

Across all fleet since  
2024

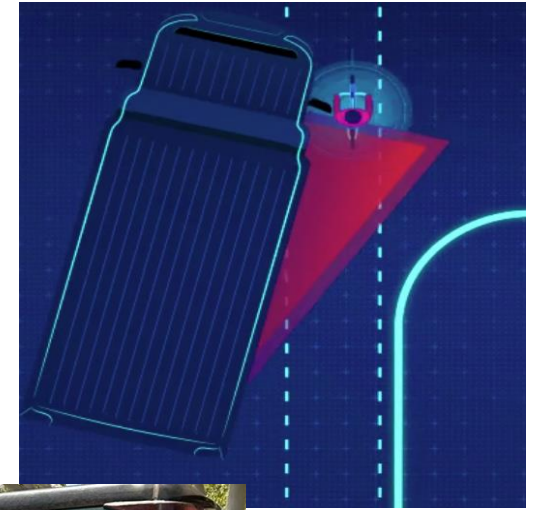
62%

**Improvement  
in Compliance  
Management**

Across all drivers since  
2024



# The Future of Sodexo Transport



# Questions?



# Thank you for joining us today

## For more information or to become a partner:

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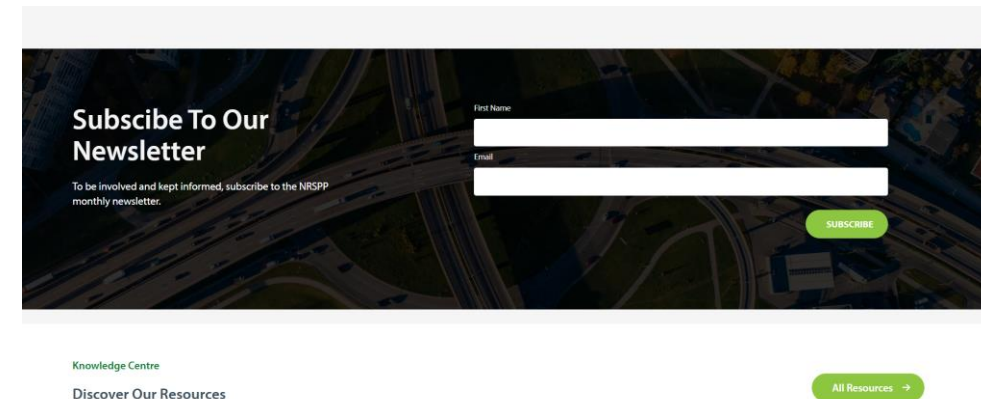
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